Integrated Audit Criteria for ISO 45001, OHSAS 18001 and AS 4801

eQual® assurance

Audit Criteria		ISO 45001:2018 (W)	OHSAS 18001:2007 (O)	AS 4801:2001 (S)
3.1 General		1 Scope 2 Normative references 3 Terms and definitions	1 Scope 2 Reference publications 3 Terms and definitions	1 Scope 2 Referenced documents 3 Definitions
3.2 Context	**3.2.1 Organizational context**	4.1 Understanding the organization and its context	4.1 General requirements	4.1 General requirements
	3.2.2 Needs and expectations of interested parties	4.2 Understanding the needs and expectations of workers and other interested parties	4.3.1 Hazard identification, risk assessment and determining controls 4.3.2 Legal and other requirements	4.3.1 Planning identification of hazards, risk assessment and control of risks 4.3.2 Legal and other requirements
	3.2.3 Management system	4.3 Determining the scope of the OH&S management system 4.4 OH&S management system	4.4.4 Documentation	4.4.4 Documentation
3.3 Leadership	**3.3.1 Leadership and commitment**	5.1 Leadership and commitment	4.1 General requirements 4.2 OH&S Policy	4.1 General requirements 4.2 OHS Policy
	3.3.2 Policy	5.2 OH&S policy	4.2 OH&S Policy	4.2 OHS Policy
	3.3.3 Roles, responsibilities and authorities	5.3 Organizational roles, responsibilities and authorities 5.4 Consultation and participation of workers	4.4.1 Resources, roles, responsibility, accountability and authority	4.4.1 Structure and responsibility
3.4 Planning	**3.4.1 Risks and opportunities**	6.1 Actions to address risks and opportunities	4.3.1 Hazard identification, risk assessment and determining controls 4.3.2 Legal and other requirements	4.3.1 Planning identification of hazards, risk assessment and control of risks 4.3.2 Legal and other requirements
	3.4.2 Objectives and related planning	6.2 OH&S objectives and planning to achieve them	4.3.3 Objectives and programme(s)	4.3.3 Objectives and targets 4.3.4 OHS management plans
3.5 Support	**3.5.1 Resources**	7.1 Resources	4.4.1 Resources, roles, responsibility, accountability and authority	4.4.1 Structure and responsibility
	3.5.2 Competence	7.2 Competence	4.4.2 Competence, training and awareness	4.4.2 Training and competency
	3.5.3 Awareness	7.3 Awareness	4.4.2 Competence, training and awareness	4.4.2 Training and competency
	3.5.4 Communication	5.4 Consultation and participation of workers 7.4 Communication	4.4.3 Communication, participation and consultation	4.4.3 Consultation, communication and reporting
	3.5.5 Documented information	7.5 Documented information	4.4.5 Control of documents 4.5.4 Control of records	4.4.5 Document and data control 4.5.3 Records and records management
3.6 Operation	**3.6.1 Operational planning and control**	8.1 Operational planning and control	4.4.6 Operational control	4.4.6 Hazard identification, risk assessment and control of risks
	3.6.2 Emergency preparedness and response	8.2 Emergency preparedness and response	4.4.7 Emergency preparedness and response	4.4.7 Emergency preparedness and response
3.7 Performance	**3.7.1 Measurement, analysis and evaluation**	9.1 Monitoring, measurement, analysis and performance evaluation	4.5.1 Performance measurement and monitoring 4.5.2 Evaluation of compliance	4.5.1 Monitoring and measurement
	3.7.2 Internal audit	9.2 Internal audit	4.5.5 Internal audit	4.5.4 OHSMS audit
	3.7.3 Management review	9.3 Management review	4.6 Management review	4.6 Management review
3.8 Improvement	**3.8.1 Nonconformity and corrective action**	10.1 (Improvement) General 10.2 Incident, nonconformity and corrective action	4.5.3 Incident investigation, nonconformity, corrective and preventive action	10.1 (Improvement) General 10.2 Nonconformity and corrective action
	3.8.2 Continual improvement	10.1 (Improvement) General 10.3 Continual improvement	4.5.3 Incident investigation, nonconformity, corrective and preventive action	10.1 (Improvement) General 10.3 Continual improvement

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